

**SCHOOL DISTRICT NO. 62 (SOOKE)**

**TITLE:**                    **EQUIPMENT OPERATOR II**

**QUALIFICATIONS:**

1.     Completion of grade twelve and certificate/qualification as an Outdoor Power Equipment Technician. Other specialized training in the service and maintenance of small engine and grounds related equipment.
2.     Valid B.C. Class 3 driver's licence. Experience and knowledge in the moving and transportation of large machinery and equipment.
3.     Good health and sufficient strength to perform a variety of routine manual tasks.
4.     Ability to get along well with others.
5.     Demonstrated supervisory ability.
6.     Ability to work under adverse weather conditions.
7.     Over two years experience as an Outdoor Power Equipment Technician in the operation and maintenance of equipment related to grounds.

**RESPONSIBLE TO:**             Director of Facilities or his designate.

**SUPERVISES:**                 As assigned.

**JOB GOAL:**                    To maintain and operate School District equipment and machinery to a level and in a manner required by the School District in assisting with the upkeep of grounds.

**PERFORMANCE RESPONSIBILITIES:**

1.     Ability to drive and operate all maintenance equipment such as trucks, tractors, backhoe, fork lift, snow removal, in a safe and efficient manner.
2.     Repair a variety of equipment such as riding or tractor mounted mowing equipment, leaf vacuums and blowers, chainsaws, string trimmers and other grounds maintenance and construction equipment.
3.     Identify problems using various diagnostic instruments; remove, clean, inspect, test, repair or replace defective components and engine parts; perform necessary calibrations and adjustments; operate and test repaired equipment; check, inspect and perform preventative maintenance on         grounds equipment.
4.     Maintain and order an inventory of parts for equipment and related shop supplies.
5.     Maintain designated work space in a safe productive manner.
6.     Completes records of equipment inspection, repair and service.
7.     Train other operators in the safe and efficient use of grounds maintenance equipment.
8.     Keeps in mind the safety of others, including school children.
9.     May perform other/grounds maintenance duties as requested.

**TERMS OF EMPLOYMENT:**   Twelve months a year or as posted.

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EVALUATION

DATE: January 21, 2012

JOB TITLE:    Equipment Operator II

Factor	Degree	Points	Substantiating Data
1. Knowledge	4	60	High school Grade 12 graduation plus an additional programme of up to one year or equivalent.
2. Experience	9	135	Six years and over.
3. Judgement	3	30	The job requires adapting established methods or procedures. Work involves a choice of methods or procedures.
4. Concentration	4	40	Almost continuous periods of intermediate duration; <b>OR</b> Frequent periods of long duration.
5. Physical Effort	3	18	Light activity of long duration; <b>OR</b> Medium activity of intermediate duration; <b>OR</b> Heavy activity of short duration.
6. Dexterity	2	12	Employee is required to perform tasks that demand that accurate coordination of coarse movements, where speed is a secondary consideration.
7. Accountability	3	30	Actions could result in significant loss of time, resources; <b>OR</b> cause some embarrassment within the department or organization.
8. Safety of Others	3	24	Considerable degree of care required to prevent injury or harm to others.
10. Interpersonal Skills	2	20	Courtesy and tact required in explaining, exchanging data or information.
11. Disagreeable Conditions	4	40	Minor conditions of almost continuous exposure; <b>OR</b> Major conditions of frequent exposure.
TOTAL POINTS		409	

APPROVED

On behalf of C.U.P.E., Local 459

On behalf of School District No. 62 (Sooke)

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Date Signed: \_\_\_\_\_

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Date Signed: \_\_\_\_\_